

SOMERSET BOARD OF EDUCATION
REGULAR MEETING
September 21, 2015

Board President Bob Gunther called the meeting to order at 7:00 p.m. Roll Call was taken. Board members present were Brian Moulton, Robert Gunther, Marie Colbeth, Nancy Dressel, Patty Schachtner and Tammie Wishard. Absent was Mike Connor.

Moulton moved, with second by Wishard, to approve the agenda as presented. Motion carried unanimously.

RMM Report, Daniel Johnson: Johnson stated the Gmail migration for students and teachers is complete. To switch voice mail to Gmail at least one Exchange server will have to stay active. The old teacher laptops were reimaged and deployed to run Smartboards. RMM is sending two HP thin Client demos for testing which will help with determining the correct product to fulfill the RTI grant. The wireless assessment has been completed by RMM. Dressel asked if the students will have space to save things to servers or only drives. The plan is for students to save things only to drives. The transition is being worked on. Rosburg stated the date for teachers to switch is still being determined. Dressel asked Johnson why only HP was being demo'd. Others will be demo'd as well this is being determined by the grant. Dressel stated that in May the costs of VMware was asked about. Once the understanding of what is needed is determined, more details will be available per Johnson.

Positive Recognition: New staff members that were in attendance introduced themselves: Jodie Peterson, Rikka Zabel, Kristin Papin and Jaimie Palbicki. New staff members for the 2015-16 school year include: Elizabeth Gilles; Middle School Special Ed Instructor, Jaimie Palbicki; Middle/High School Choir Instructor, Kristin Papin; High School Special Education Instructor; Jodie Peterson; Speech/Language, Natalie Pollack; High School Science, Trent Probst; Physical Education PK-8, Grant Solem; Middle Special Education Instructor, Megan Walter; Middle Special Education Instructor, Rikka Zabel; School Psychologist.

Board members recognized 2015-2016 Compass Award Recipients: Lisa Hohler; Elementary School Secretary, Deb Cardell; Middle School Math Instructor, Abbie Bohatta; High School Special Education Instructor. Superintendent Rosburg explained the importance and significance of the Compass Award. President Gunther and other members of the board then presented each recipient that was in attendance with a certificate and compass and thanked them each for their hard work and dedication to the district. Deb Cardell thanked all those that voted for her and stated she was honored. Lisa Hohler reiterated that she thinks the world of those that she works with and was grateful for the award.

President Gunther also recognized Mackenzie Erickson, Student Council Rep to the School Board for the 2015-2016 school year. Kelly Emerson, student council advisor introduced Mackenzie.

Meeting was recessed at 7:16 p.m. and reconvened at 7:28 p.m.

Groups or Individuals Wishing to Be Heard: President Gunther read the rules for this portion of the meeting. No one came forward.

Moulton moved, with second by Wishard to approve the Consent Agenda:

- A. Approve Minutes of the Regular Session of August 17, 2015
- B. Approve Minutes of Executive Session of August 31, 2015
- C. Approve Minutes of the Annual Meeting of September 14, 2015
- D. Approve Minutes of the Special Session of September 16, 2015
- E. Approve Payment of August/ September Board Bills
- F. Approve Hire of Nancy Klaas for Middle School EBD Teacher for 2015-16 School Year
- G. Approve Resignation of Jessica D'Ambrosio, Middle School EBD Teacher
- H. Approve Open Enrollment In to the Somerset School District from Osceola
- I. Approve Open Enrollment In to the Somerset School District from Osceola
- J. Approve Open Enrollment Out of the Somerset School District to McFarland

Motion carried unanimously

Student Council Report: Mackenzie Erickson recapped events at the high school so far this year. The student council has been busy and gave freshmen tours at open house. Homeroom this year is all at same time and at same time of day. Fall sports and clubs and activities have started. Homecoming week as also recapped. Events included tailgating party, dance and activities. Discussion held on tailgating party before the football game and more advertising will occur next year.

Directors and Principals Report: High school principal Chris Moore thanked Jen Sutton for her past work with student council and introduced Kelly Emerson who will now be the student council advisor. Moore recapped the speaker, Paul Bernabei that was here during in-service week and reiterated what a powerful speaker he is and the positive impact he made on staff. Director of Curriculum, Instruction and Assessment, Trish Sheridan, spoke of the assessment results and reiterated that Paul Bernabei set the tone for positivity. Common, State and Local assessments were recapped and discussed. New staff will receive additional support through monthly employee seminars which address the professional practice, student outcomes and other related components of the system. Sara Eichten was invited to spend time in Washington DC for her Principal of the Year Award. Eichten shared details of her trip and stated it was a powerful, learning experience. Eichten was able to sit down with representatives while in Washington and discuss education topics. Rosburg thanked Eichten for her hard work and dedication. Dressel asked about the work the staff is doing on the initiatives. Moore responded that the data is available and can be shared once the board gives direction as to how they want the information.

Discussion:

Governance Committee: Committee Chair Connor was absent, Wishard filled in for him. Wishard shared the NEOLA polices up for first reading as well as discussion.

NEOLA Policy 8410, School Safety and Crisis Intervention (1st Reading)

NEOLA Policies 2605, 5113.01, 5460 and 9270 (1st Reading)

NEOLA Policies 2131, 2132 and 2230 (1st Reading)

NEOLA Policies on Time and Effort and Title I Selection (1st Reading)

NEOLA Policy 2370, Educational Options (Discussion)

NEOLA Policy 0143.1, Public Expression of Board Members (Discussion), decision made to table this and hold off on any discussions.

Information:

Superintendent Report: Superintendent Randy Rosburg provided an enrollment summary and indicated enrollment is at 1,596. The official numbers will be known after calculating the third Friday count numbers. The committee meetings for October will take place on October 5, 2015. The October Board Meeting will be held on October 26, 2015. The date is pushed out a week in October. This will allow Director of Business Services and Operations, Dave Gerberding to work on the budget. A date to note is September 28 which is the board retreat. Rosburg also spoke of the staffing report that is being presented to the board for the first time. It presents the staffing activity from June forward. Rosburg also explained the hiring of regular education teachers for special education vacancies. There is a shortage substitute teachers and aides, due to this, planning is necessary for staff absences and the district is continuing to recruit and bring on substitutes. The coaching information is also included in the staff report. Rosburg asked the board if this format works for the board and to please share any other ideas they may have. Rosburg spoke of the Apple Splash Half Marathon and 5K that took place on September 20, 2015.

Board Report: Colbeth did not attend the last CESA meeting but stated she still received the information and the other districts in the area and in the same tough spots, it is encouraging to read about the collaboration between the districts. Gunther asked the board for their input on the Annual Meeting and what can be done to get more input from the electors. Dressel would like to set a goal for improving attendance at the Annual Meeting by promoting it on Facebook, emails and getting the word out. Moulton suggested holding the meeting elsewhere to see if that would garner more attendance. Dressel suggested that possibly holding it at the public library. Schachtner stated

it is a unique and empowering opportunity for the electors to be a part of such a meeting. Dressel suggested approving the dates for all school board meetings and then publishing them. Schachtner spoke of the fundraiser in Clayton for a Somerset Elementary student that was very highly attended.

ACTION

Governance Committee: Gunther asked for a motion to approve NEOLA Policy 3112, Board Staff Communications. For lack of motion, the motion died and did not come forward.

Wishard moved, with second by Dressel to approve NEOLA Policy 9130, Public Records, Suggestions and Complaints. Dressel stated she had a procedural concern in that she wants to see the proposed language and then move forward with the proposals. She is uncomfortable approving policies that she does not have the printed copy of. Wishard then moved to modify the first motion to table Policy 9130, Public Records, Suggestions and Complaints with second by Dressel. This motion then sends the policy back to committee. Motion passed unanimously.

Wishard moved, with second by Dressel to Approve Athletic Activities Code of Conduct for 2015-2016. Rosburg explained this had gone to committee and gone through other readings. It is coming back as a second reading for approval. Colbeth asked of major changes to it and Dressel then asked about minors receiving citations and how it becomes noted on the athletes records. Rosburg explained the process and how it was addressed in the past. Dressel would like to see this beneficial collaboration between law enforcement and the schools. Rosburg explained the process and how the law enforcement information can and cannot be used to start a code review. The process and laws were touched upon, Schachtner and Colbeth reiterated that they would like follow up on this. Rosburg will bring the information back to the board for further discussion and review. Dressel would like the statute reviewed. Schachtner stated we should be a model in this arena, not a follower. Gunther asked Erickson her thoughts, as a student, on the topic. Erickson shared that it needs to be a moral choice of the students to turn themselves in. If there are no consequences, the students see nothing wrong in their poor decisions. Schachtner shared that prevention is a take away strategy. Dressel then asked about seeing the changes to the language in the extra-curricular code and asked about the verbiage of the motion. Gunther suggested that going forward students be brought into the discussion on the extra-curricular code of conduct. Wishard then amended her first motion to read, Approve Extra-Curricular Code of Conduct for 2015-2016 with second by Dressel. Motion passed unanimously.

Colbeth moved with second by Wishard to Approve Resolution Authorizing a Taxable Tax and Revenue Anticipation Promissory Note for Cash Flow Purposes in an Amount not to Exceed \$500,000.00. Gerberding, , explained that this borrow is for cash flow purposes. The timing of legislative decisions impact cash flow. This is the third year the district has had this and has not ever had to use it. Motion passed unanimously.

Moulton moved, with second by Schachtner to move Closed Session in Accordance with State Statute 19.85 (1) (c) for the purpose of considering wage and benefit proposals for supervisory support staff and administrators. Upon roll call vote, all voted yes to move to Closed Session.

Discussion ensued on topic.

Schachtner moved with second by Wishard to move out of Closed Session. Upon roll call vote, all voted yes to move out of Closed Session.

Wishard moved, with second by Dressel to adjourn at 10:36 p.m.

Robert Gunther, President

Tamara Wishard, Board Clerk